



AFCPE[®]

Equity Screen

The Equity Screen was created by AFCPE's Diversity, Equity, and Inclusion Task Force to encourage deliberate and well-planned decision making across all levels of the organization.

This process provides a framework for analysis to ensure that decisions are made through a lens of equity and inclusion, and that those who are most impacted are represented in the discussion and decision-making process.

To help guide this discussion, the following questions should be asked, in the order provided:

What is the purpose of the policy/program/decision?

Who is most impacted by the policy/program/decision?

Do those impacted have a voice in the policy/program/decision?

How does this policy/program/decision help to empower those we serve?

