

The logo features a stylized black star or asterisk symbol to the left of the text. The text "AFCPE" is in a large, bold, black serif font, with a registered trademark symbol (®) to its upper right. Below "AFCPE", the words "Equity Screen" are written in a blue, sans-serif font.

AFCPE[®] Equity Screen

The Equity Screen was created by AFCPE's Diversity and Inclusion Task Force to encourage deliberate and well-planned decision making across all levels of the organization.

This process provides a framework for analysis to ensure that decisions are made through a lens of equity and inclusion, and that those who are most impacted are represented in the discussion and decision-making process.

To help guide this discussion, the following questions should be asked, in the order provided:

What is the purpose of the policy/program/decision?

Who is most impacted by the policy/program/decision?

Do those impacted have a voice in the policy/program/decision?

How does this policy/program/decision help to empower those we serve?

